



## The Impact of Risk Management Implementation on Organizational Effectiveness: A Field Study in Jordanian Pharmaceutical Companies



## Abstract

The aim of this study was to analyze the impact of risk management implementation on organizational effectiveness in Jordanian pharmaceutical companies. The descriptive analytical method was used, with a study population consisting of (400) individuals from the upper and middle management in responsive Jordanian pharmaceutical companies. To achieve the study's objectives, the researcher developed a questionnaire and distributed it to the entire study population. The number of valid questionnaires for analysis was (372). The statistical package for social sciences (V26.SPSS) was used to test the study hypotheses and answer its questions.

The study found several results, including that the level of risk management implementation and organizational effectiveness in Jordanian pharmaceutical companies was high. The results also indicated a significant statistical impact of risk management implementation on organizational effectiveness. The study recommended maintaining the level of risk management implementation and organizational effectiveness in Jordanian pharmaceutical companies, as revealed by the study results.

**Keywords:** Risk Management, Organizational Effectiveness, Jordanian Pharmaceutical Companies.

## The study sample

**Table (1)**  
**Distribution of study sample members according to demographic variables**

المتغير	التكرار	النسبة المئوية
<b>الجنس</b>		
ذكر	288	77.4
أنثى	84	22.6
<b>المجموع الكلي</b>	<b>372</b>	<b>100.0</b>
<b>العمر</b>		
أقل من 25 سنة	8	2.2
25 – أقل من 35 سنة	110	29.6
35 سنة إلى أقل من 45 سنة	124	33.3
45 سنة فأكثر	130	34.9
<b>المجموع الكلي</b>	<b>372</b>	<b>100.0</b>
<b>المؤهل العلمي</b>		
دبلوم	80	21.5
بكالوريوس	220	59.1
دراسات عليا	72	19.4

100.0	372	المجموع الكلي
		سنوات الخبرة
4.3	16	أقل من 5 سنوات
21.0	78	5 إلى أقل من 10 سنوات
22.6	84	10 إلى أقل من 15 سنة
52.2	194	أكثر من 15 سنة
100.0	372	المجموع الكلي
		المسمى الوظيفي
15.6	58	مدير
31.7	118	مساعد مدير
52.7	196	رئيس قسم
100.0	372	المجموع الكلي

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